

Compliance and Improvement Monitoring



What is the CIM Process?

The Compliance and Improvement Monitoring (CIM) process was developed by the California Department of Education (CDE) to ensure Local Educational Agencies (LEAs) meet the needs of students with disabilities. It is a process based on federal law under the Individuals with Disabilities Education Act (IDEA), to help LEAs provide the services and support students with disabilities need to succeed. The CIM process provides three levels of support to ensure compliance and improve outcomes for students with disabilities. Its main goal is to improve school programs, especially in areas that directly impact the success of students requiring specialized support.

Why is the CIM Process Important?

- **Supports students' success:** It helps LEAs create better programs and services for students with disabilities.
- **Focused on Improvement:** The CIM process helps LEAs identify and address problems in how their systems work, creating plans to improve support for students while meeting compliance requirements
- **Encourages Collaboration:** LEAs work with educators, students, families, and community members to develop plans that promote student success.

How Does the CIM Process Work?

The process follows four main steps:

1. **Gather and Inquire:** LEAs gather data, including input from staff, families, and community members, to identify areas for improvement.
2. **Investigate:** LEAs examine the data to uncover the root causes of challenges.
3. **Plan:** LEAs create a detailed plan with timelines and steps to address identified problems.
4. **Implementation:** LEAs put the plan into action, track progress, and make adjustments if needed.

This process helps LEAs create meaningful changes that benefit students and improve learning environments.

The CIM Process



How Does CIM Support Improvement?

The CIM Process At-A-Glance

The CIM process works to:

- Drives meaningful improvements to help students succeed.
- Promotes fair and inclusive practices for all students.
- Brings together educators, families, and community voices to shape decisions.

Resources

To access additional resources on the Compliance and Improvement Monitoring (CIM) process visit:
<https://caltan.info/monitoring>