

## The CIM Process



### Purpose

LEAs identify problem areas, uncover root causes, examine current initiatives addressing those causes, and pinpoint any existing gaps.

### Step 2 Activities:

Step 2 includes activities to help Local Educational Agencies (LEAs) analyze data and collaboratively determine root causes of challenges. The specific activities that LEAs need to complete are based on their individual monitoring status.

- **Root Cause Analysis:** A process to uncover the deepest underlying causes of a problem, that if dissolved, would eliminate or substantially reduce the problem area.
- **Initiative Inventory:** Review current and past initiatives to identify strategies that address root causes and gaps in efforts.
- **Prioritization:** Determine which problem areas to address first based on urgency, importance, and potential impact.
- **Theory of Action:** Identify which strategies the LEA will use to address the problem area(s) they have prioritized and the expected outcome.

### Resources

To access additional resources on the Compliance and Improvement Monitoring (CIM) process visit: <https://caltan.info/monitoring>