

## Activity: Theory of Action

### Purpose

The Theory of Action identifies which strategies the LEA will use to address the problem area(s) they have prioritized and the expected outcomes. It is a statement that distills all of the CIM work from Step 1 and Step 2 and the activities to be planned and implemented in Step 3 and Step 4.

### Instructions

**1. Review:** (Theory of Action is a required activity for Intensive LEAs and an optional activity for Targeted LEAs): The CIM team should begin the activity by reviewing the resource, [Driver Diagram](#).

**2. Create a Shared Theory of Action:**

**a)** Option 1: Create a theoretical statement that will guide the work of the CIM team moving forward. The Theory of Action is a statement that identifies which strategies the LEA will use to address the problem area(s) and the expected outcomes. It is a statement that distills all of the CIM work from Step 1 and Step 2 and the activities to be planned and implemented in Step 3 and Step 4. Use the sentence frame: If we...then....which will result in...

**b)** Option 2: Review the [Driver Diagram Instructions](#) and use the [Driver Diagram \(Blank\)](#) document to create a shared theory of action. Document the team's:

- i. Overall goal
- ii. High Leverage Strategies
- iii. Activities

**3. Document:** Document the team's Theory of Action.

### Resources

[Driver Diagram Instructions](#)  
[Driver Diagram \(Blank\)](#)