The initiative crosswalk may be used to inventory existing LEA initiatives during Step 2 of the CIM Process. This crosswalk provides a convenient at-a-glance table for LEA teams to identify common themes, overlap, and/or gaps in their initiatives and accountability plans.

This can be completed individually or as a group, but teams are encouraged to complete the summary portion together to build a common understanding.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name of Initiative or Plan** (if plan is required by an accountability process, please note if it is a district, state, or federal requirement) |       |       |       |       |       |
| **Initiative or Plan Start and End Date** |       |       |       |       |       |
| **Leadership of Initiative** (name of leader and key team members) |       |       |       |       |       |
| **Relation to District** (or State, etc.) |       |       |       |       |       |
| **Target Student Group** |       |       |       |       |       |
| **Financial Commitment** |       |       |       |       |       |
| **Expected Outcomes** (with measures) |       |       |       |       |       |
| **Evidence of Outcomes** (data showing impact to date) |       |       |       |       |       |
| **Summarizing** Note themes related to strengths and challenges. |       |

*Adapted from a resource created by the System Improvement Leads (SIL):* [*systemimprovement.org*](http://www.systemimprovement.org/)